

## Postdoc Demographics

### Surgery

Year	Total # of Postdocs	Citizenship		URM Status			Gender	
		International	USPR	URM	Non-URM	Unknown	Female	Male
2011	28	11	17	1	16	0	11	17
2012	23	8	15	1	14	0	10	13
2013	20	9	11	1	10	0	9	11
2014	17	7	10	1	9	0	8	9
2015	13	5	8	1	7	0	6	7
2016	14	4	10	1	9	0	5	9
2017	17	5	12	1	11	0	6	11

#### Notes on the Data/Definitions:

Includes postdocs from: Abdominal Transplant; Advanced Oncologic and Gastrointestinal Surgery; Cardiovascular & Thoracic Surgery; Duke Center for Metabolic & Weight Loss; Duke Division of Plastic, Maxillofacial, and Oral Surgery; Surgical Sciences; Urology

URM (Underrepresented Minority): US citizens and permanent residents who are African American/Black; American Indian/Alaskan Native; Hispanic; Native Hawaiian/other Pacific Islander; or multiracial, when at least one of the preceding URM categories has been indicated.

URM status is only calculated for postdocs who are US citizens and permanent residents (USPR).

International: A person who is not a citizen, national, or resident alien of the United States.

USPR: US citizens and permanent residents.