## Postdoc Demographics

### Nicholas School of the Environment

<table>
<thead>
<tr>
<th>Year</th>
<th>Total # of Postdocs</th>
<th>Citizenship</th>
<th>URM Status</th>
<th>Gender</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>International</td>
<td>USPR</td>
<td>URM</td>
</tr>
<tr>
<td>2011</td>
<td>18</td>
<td>9</td>
<td>9</td>
<td>1</td>
</tr>
<tr>
<td>2012</td>
<td>31</td>
<td>12</td>
<td>19</td>
<td>1</td>
</tr>
<tr>
<td>2013</td>
<td>19</td>
<td>10</td>
<td>9</td>
<td>1</td>
</tr>
<tr>
<td>2014</td>
<td>19</td>
<td>10</td>
<td>9</td>
<td>1</td>
</tr>
<tr>
<td>2015</td>
<td>19</td>
<td>11</td>
<td>8</td>
<td>1</td>
</tr>
<tr>
<td>2016</td>
<td>14</td>
<td>7</td>
<td>7</td>
<td>0</td>
</tr>
<tr>
<td>2017</td>
<td>14</td>
<td>7</td>
<td>7</td>
<td>0</td>
</tr>
</tbody>
</table>

### Notes on the Data/Definitions:

**URM (Underrepresented Minority):** US citizens and permanent residents who are African American/Black; American Indian/Alaskan Native; Hispanic; Native Hawaiian/other Pacific Islander; or multiracial, when at least one of the preceding URM categories has been indicated.

**URM status is only calculated for postdocs who are US citizens and permanent residents (USPR).**

**International:** A person who is not a citizen, national, or resident alien of the United States.

**USPR:** US citizens and permanent residents.