

Postdoc Demographics

Nicholas School of the Environment

| Year | Total # of Postdocs | Citizenship | | URM Status | | | Gender | |
|------|---------------------|---------------|------|------------|---------|---------|--------|------|
| | | International | USPR | URM | Non-URM | Unknown | Female | Male |
| 2011 | 18 | 9 | 9 | 0 | 9 | 0 | 5 | 13 |
| 2012 | 30 | 12 | 18 | 0 | 18 | 0 | 7 | 23 |
| 2013 | 20 | 10 | 10 | 0 | 10 | 0 | 7 | 13 |
| 2014 | 19 | 10 | 9 | 0 | 9 | 0 | 6 | 13 |
| 2015 | 19 | 11 | 8 | 0 | 8 | 0 | 10 | 9 |
| 2016 | 14 | 7 | 7 | 0 | 7 | 0 | 5 | 9 |
| 2017 | 14 | 8 | 6 | 0 | 6 | 0 | 6 | 8 |

Notes on the Data/Definitions:

URM (Underrepresented Minority): US citizens and permanent residents who are African American/Black; American Indian/Alaskan Native; Hispanic; Native Hawaiian/other Pacific Islander; or multiracial, when at least one of the preceding URM categories has been indicated.

URM status is only calculated for postdocs who are US citizens and permanent residents (USPR).

International: A person who is not a citizen, national, or resident alien of the United States.

USPR: US citizens and permanent residents.