

Postdoc Demographics

Medicine-Nephrology

Year	Total # of Postdocs	Citizenship		URM Status			Gender	
		International	USPR	URM	Non-URM	Unknown	Female	Male
2011	3	2	1	0	0	1	2	1
2012	2	1	1	0	0	1	2	0
2013	1	1	0	0	0	0	1	0
2014	2	1	1	1	0	0	2	0
2015	3	1	2	1	1	0	2	1
2016	2	1	1	0	1	0	1	1
2017	3	2	1	0	1	0	2	1

Notes on the Data/Definitions:

URM (Underrepresented Minority): US citizens and permanent residents who are African American/Black; American Indian/Alaskan Native; Hispanic; Native Hawaiian/other Pacific Islander; or multiracial, when at least one of the preceding URM categories has been indicated.

URM status is only calculated for postdocs who are US citizens and permanent residents (USPR).

International: A person who is not a citizen, national, or resident alien of the United States.

USPR: US citizens and permanent residents.