

Postdoc Demographics

Immunology

Year	Total # of Postdocs	Citizenship		URM Status			Gender	
		International	USPR	URM	Non-URM	Unknown	Female	Male
2011	18	13	5	0	5	0	5	13
2012	15	12	3	0	3	0	3	12
2013	11	9	2	0	2	0	3	8
2014	8	6	2	0	2	0	3	5
2015	5	4	1	0	1	0	2	3
2016	4	2	2	0	2	0	2	2
2017	6	4	2	0	2	0	3	3

Notes on the Data/Definitions:

URM (Underrepresented Minority): US citizens and permanent residents who are African American/Black; American Indian/Alaskan Native; Hispanic; Native Hawaiian/other Pacific Islander; or multiracial, when at least one of the preceding URM categories has been indicated.

URM status is only calculated for postdocs who are US citizens and permanent residents (USPR).

International: A person who is not a citizen, national, or resident alien of the United States.

USPR: US citizens and permanent residents.