

## Postdoc Demographics

### Division of Marine Science and Conservation

Year	Total # of Postdocs	Citizenship		URM Status			Gender	
		International	USPR	URM	Non-URM	Unknown	Female	Male
2011	1	1	0	0	0	0	1	0
2012	3	0	3	1	2	0	2	1
2013	2	0	2	1	1	0	1	1
2014	6	3	3	1	2	0	3	3
2015	8	3	5	0	5	0	4	4
2016	10	4	6	0	6	0	5	5
2017	7	3	4	0	4	0	2	5

#### Notes on the Data/Definitions:

URM (Underrepresented Minority): US citizens and permanent residents who are African American/Black; American Indian/Alaskan Native; Hispanic; Native Hawaiian/other Pacific Islander; or multiracial, when at least one of the preceding URM categories has been indicated.

URM status is only calculated for postdocs who are US citizens and permanent residents (USPR).

International: A person who is not a citizen, national, or resident alien of the United States.

USPR: US citizens and permanent residents.